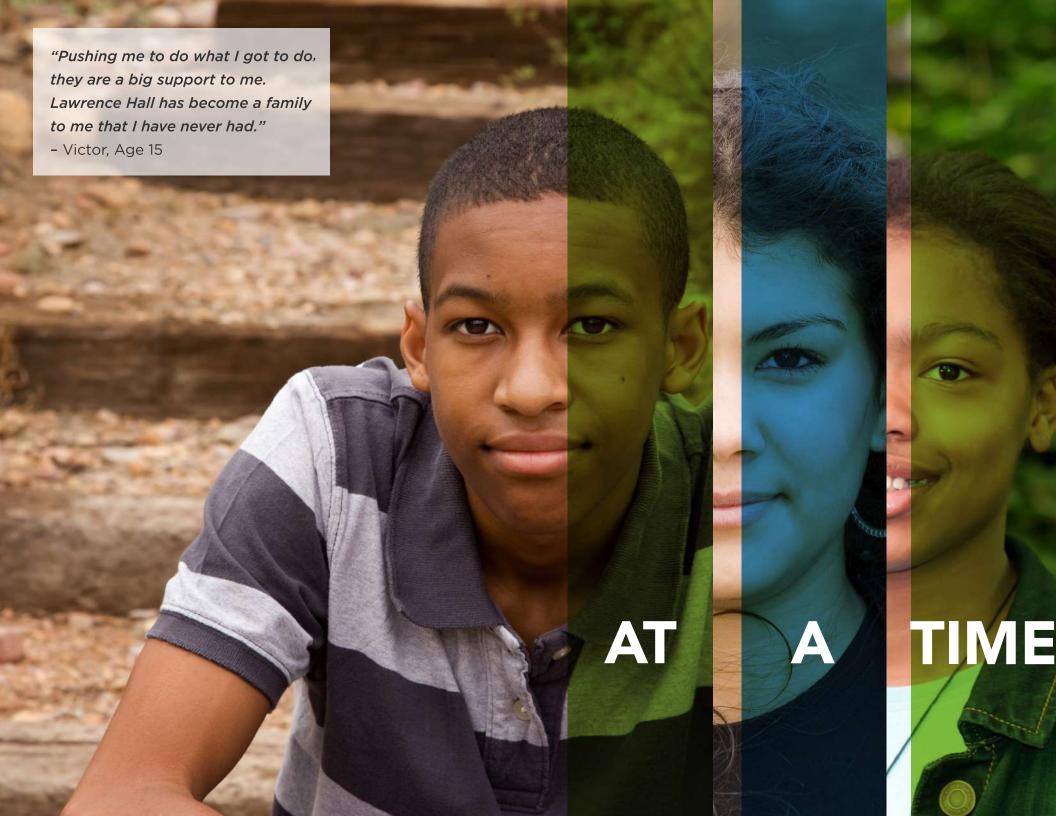
# 2016 ANN UAL REP ORT

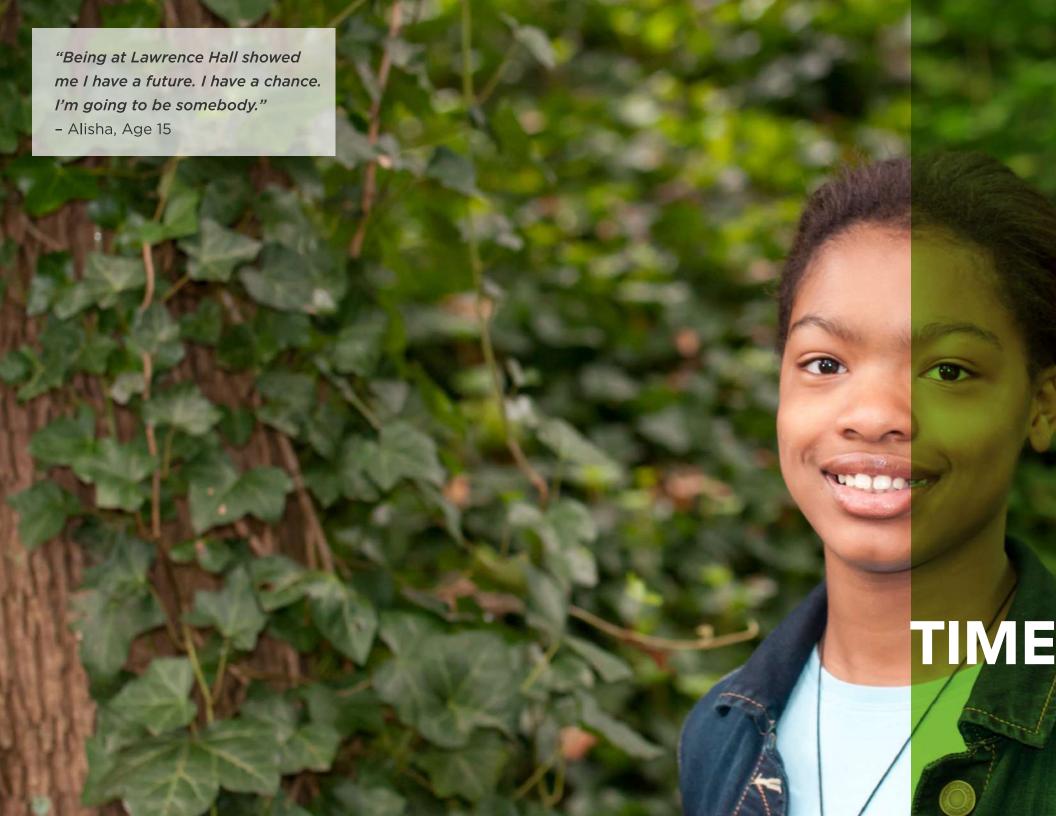














# **OUR MISSION**

Lawrence Hall is a community-based service agency embracing at-risk youth and their families by instilling resilience, healing, and changing lives for good.

# **OUR VISION**

Hope, healing, and resiliency for children

# CHECK OUT OUR FULL STORY AT www.lawrencehall.org



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Lawrence Hall



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# PROJECT WORK EDUCATION LIVING

# FOSTER CARE

### THERAPEUTIC TREATMENT

or more than 150 years, Lawrence Hall has been delivering high quality care to abused and neglected youth and their families throughout the Chicago metropolitan area. The agency has not only sustained itself, it has redefined how our traumatized youth are educated and treated.

Lawrence Hall is a statewide leader in highly effective, evidence-based, and innovative therapeutic treatment. The agency's unique continuum of care, which promotes overall well-being led by an expert staff, has positioned Lawrence Hall to meet the changing and complex needs of youth and families by not only becoming more community-based but by developing more preventative programs that help curb violence in our communities.

Each year, Lawrence Hall serves approximately 1,000 youth and families who have suffered severe trauma in their lives. For them, Lawrence Hall is a pathway to success and a better tomorrow. Take a moment to read through these pages to see what Lawrence Hall means to its youth and families. See the change that Lawrence Hall is making in the lives of so many. We encourage you to open your heart to these youth and families and be a part of that change.

Erring Women's Refuge is incorporated

(2)







# THE TIME IS ALWAYS

# RIGHTIS TO DO WHAT IS RIGHT

- DR. MARTIN LUTHER KING JR.









#### Dear Friends,

I learned a long time ago that the best way to face life's tough challenges is to take things one day at a time. That is, I learned to look at a problem and break it into smaller pieces that can be addressed one at a time, until the entire problem is solved.

No doubt you've learned this lesson, too. Every time you solve a puzzle, plan a project, or even follow a recipe, it's been one piece, one task, or one step at a time.

One. At Lawrence Hall, we know the power of one. Our service to children, youth, and families is tailored to meet their needs, one at a time. We are quite aware that the problems we face are great. There are over 1,000 children, young adults, and families we touch with our programs, support, and training. For these children,

life has not been easy, but with our support it becomes more manageable and, to our great delight, it can even become more joy-filled.

In this annual report, you'll read three stories of lives made more meaningful because of Lawrence Hall and the work that we do every day. We know that the time is always right to do the right thing; whether it was last year, a few years ago, or a few generations ago, Lawrence Hall has strived to do the right thing, one child, one young adult, one family at a time.

I hope that you will read these stories and perhaps see yourself in them. We achieve our success with help from one supporter at a time and so you are a part of our history too.

Thanks for your generosity. With your continued support, we can instill resilience, heal children, and change lives for good.

Sincerely,

KARA TEEPLE, MSW
CHIEF EXECUTIVE OFFICER

Kon seple

of youth feel that Lawrence Hall staff members help them remain connected to their family

of youth indicated that as a result of being at Lawrence
Hall they are becoming healthier



FOSTER CHILDREN SERVED

FAMILIES, FOSTER &





monthly in-person contact from case workers to promote safety, stability, and well-being





**92%** of Project Work's **MY TIME** participants completed Career Readiness Training, **MY TIME** served 123 youth, **RIGHT TURN** served 94 Youth







100% of Transitional Living Youth enrolled in high school and targeted for graduation obtained a high school diploma in FY16

Chicago Newsboys and Bootblacks Association is founded

# **OUR PROGRAMS - Serving Newborns to 24 Year Olds**





With its office located in Chicago's South Shore community, **PROJECT WORK** helps at-risk youth secure and retain employment.

MY TIME (Mentoring Youth To Inspire Meaningful Employment) utilizes a trauma informed career readiness model for youth to build their employment skills and succeed in the workforce by gaining real-life work experience in the community.

**RIGHT TURN** provides at-risk youth, ages 14-24, involved with the juvenile justice system, opportunities to make better life choices and better their personal talents for a long lasting career through the support of mentoring, occupational training, educational attainment, and criminal record expungement.

**TRY-ME'S** Culinary Arts Program provides hands-on food service experience. Students run a full-service deli and earn a modest wage for their work while earning valuable vocational and life skills. In May 2017, Try-Me's will open its first ever commercial café at the University of Chicago School of Social Service Administration.



#### THERAPEUTIC TREATMENT

Residential Treatment, Canine, Music, Art & Recreational Therapies

**RESIDENTIAL TREATMENT** provides care to adolescents traumatized by abuse and neglect. Youth and their families receive intensive therapeutic treatment that is strengths based, family focused, and outcome driven.

Woven through each Lawrence Hall program, **SPECIALIZED SERVICES** are additional therapeutic and supportive services for youth that treat trauma, stabilize behavior, promote wellness, and teach self-management skills essential to living independent and successful lives. These therapies include: Canine Therapy, Music Therapy, Therapeutic Recreation, The Youth Advisory Council, and Expressive Therapies.



#### **FOSTER CARE**

Safe, Secure, Nurturing Homes Lawrence Hall's **FOSTER CARE** provides safe, secure, nurturing homes for youth who have been removed from their birth families because of abuse or neglect. Foster

homes offer safe havens for children until they return to their families, transition to guardianship, or become adopted.



#### **EDUCATION**

Therapeutic Day School, Experiential Learning

Through specialized educational programming, Lawrence Hall's

THERAPEUTIC DAY

SCHOOL improves the

academic, vocational, and social-emotional behavior of youth with behavioral disorders, emotional challenges, and learning disabilities that inhibit success in a public school setting.



#### LIVING

Transitional & Independent Living

Two programs, TRANSITIONAL & INDEPENDENT LIVING, help youth transition from residential or foster care living to dormitory-like settings and eventually to

independent homes. With each program, young adults receive specialized care, support, supervision, and life skills services to ease their transition into adulthood.

# 1,100 YOUTH & FAMILIES SERVED IN FY2016



#### There are plenty of places where young people can be – in school, in the house, in trouble, in the streets.

Renard Taylor Wright spent his teen years in and out of a lot of these places. He ditched school, embraced trouble, and, by age 16, had acquired a juvenile police record.

"I was reckless and I didn't care about nothing," he said. "I was putting my life on the line." As a student at Olive-Harvey Middle College, an alternative high school, he struggled with attendance and behavior, and was almost kicked out. Where did he go when he was facing expulsion from his alternative high school? "I was in these streets," he said.

Then, Lawrence Hall stepped into Renard's life and helped him see that he didn't have to hold onto street life anymore. He enrolled in Right Turn, Lawrence Hall's career-focused, mentoring, and recidivism-reduction initiative that was launched in March 2016. The program exclusively serves young people, ages 14 to 24, years old, who have been involved with Cook County's juvenile justice system.

Right Turn was just what Renard needed to transition from starting trouble to finishing goals. He completed alternative school to earn his high school diploma. He completed Right Turn's training program to earn a Food Handler Certificate, and he worked with Lawrence Hall counselors to have his juvenile record expunged, which opened doors for employment.

By August, Renard was working the first shift at a Potbelly Sandwich Shop, responsible for food prep critical to a busy downtown location's daily sales of thousands of sandwiches. Corey Kawazoye, the shop's assistant manager who interviewed Renard for his new job, says the young man is a reliable associate who retains information well, is open to coaching, and has mastered the duties of each station in the restaurant. "He's very good with customers, very energetic, and very conversational."

With a great deal of determination and guidance from Lawrence Hall, it took just a few months for Renard to become someone he liked: a young man handling responsibilities, supporting his grandmother, and even referring friends to Lawrence Hall. "I'm working now, I'm coming back to the crib instead of hanging out, and I'm thinking differently and moving differently," said Renard, who turns 19 years old in June 2017. "Basically, I'm maturing. Lawrence Hall helped me mature and get on top of things. I'm definitely not the same person I was last year."

"I love the organization. They're trying to help young people do something better in their lives. They got me out of the streets and I'm not into 'bullcrap' anymore."

- RENARD WRIGHT



When Frank Baiocchi's telephone rang on the afternoon of December 15, 2011, the caller needed a decision: could Frank provide refuge – in a matter of hours – for a three-year-old girl and her four-year-old sister who had just been removed from their family home for neglect?

And so the answer was yes. Preschoolers Lamaiya and Christina arrived at their new foster home on a wintry Thursday evening as the first-ever children in Frank and Robert's care. Their stay began as a respite for the holiday season. It became the start of a new family and a portrait of how life-saving love can be.

"They came to us that night and, very gratefully, they haven't left us since," said Frank. Following the termination of parental rights, Frank and Robert adopted Lamaiya and Christina in April 2015, surrounded by family, friends, co-workers, and Lawrence Hall caseworker Cameron Jones.

Soon after the girls began living with them, the fathers recognized that they needed specialized physical and mental health care, and mobilized to seek resources. "We linked arms with Lawrence Hall," said Frank, "to put together the team that would be best for them." That effort took time and involved some frustrating moments – Frank's angry telephone calls to "the system" demanding responses, emotional episodes with the girls, nighttime bouts of physical pain for one daughter, and a scary diagnosis for another daughter. The fathers persisted. "Today, we can say with confidence that we've been able to bridge support from Lurie Children's Hospital, Erie Family Health Center and Evanston Hospital in direct support of our daughters."

A family for going on six years, their journey has involved more big decisions, particularly around diversity and inclusion. Frank and Robert are Caucasian; their daughters are African-American. The fathers have chosen their neighborhood, the girls' school, child-care provider and sitter, and even their church with intentionality, wanting

to ensure that their daughters see and socialize with people who look like them. They've also strived to maintain the girls' ties to their siblings, seven of whom are with Lawrence Hall.

In selecting a foster care program, Frank chose Lawrence Hall's support because its clinical programs "affirmed and respected the rights of the LGBTQ community. I knew that Lawrence Hall would be responsible and thoughtful and treat us equally," he said. With regard to Lawrence Hall's care for the girls, "It was very clear that there was significant attention to my children's health and to their education. Lawrence Hall ensured that our children got the care and support they needed to be successful in their health and their education."

Now ages 9 and 8, Lamaiya and Christina are academically successful at school; physically, they are managing their health issues and socially, they are well-loved, playful, and happy.

"People say, 'you really helped those girls' or 'you saved those girls', and my first response is, right back at 'cha. They've brought so much joy and love and [they] help us understand what our priorities should be," said Frank. "I'm so head over heels for my daughters and my husband."

"Being a dad has made me a better human being, a better man, and a better citizen. I think that we feel privileged and honored to nurture and support those amazing and smart girls as they grow into themselves."

- FRANK BAIOCCHI

For more than 30 years, Lawrence Hall has provided training, support, and coordinated resources to foster care families and children. Currently, there are about 130 foster care parents in the Lawrence Hall network across metropolitan Chicago.



# TIME FOR FINDING LOVE



Randall House founded by the Rev. Leonard Anderson.

Words rushing from his mouth, this is a story that John Williams Jr. can hardly wait to share – a story about entwined destinies, loyalty, honor, and overcoming. Mostly, it's a love story. John begins.

"My dad lived at Lawrence Hall with his little brother, my uncle, from 1939 to 1945," he says. "My grandfather paid \$25 a month for the two of them to live there. Their mother, my grandfather's first wife, had died. After mourning, he remarried, and his new wife didn't want the boys in the house with them. This was during the Great Depression, and there wasn't a lot of food to go around. My dad and uncle were shipped around to various cousins, aunts, and uncles, but after a while, my grandfather decided to put them in Lawrence Hall, then an Episcopal home for boys. My dad John was 11 years old, my uncle Bill was nine."

John Jr. says that his grandfather visited his sons twice a year – Christmas and summer, marking holidays and birthdays with \$5 gifts. As the Depression ebbed and World War II loomed, John Sr. became a BMOC (big man on campus) at Lawrence Hall, popular and well-respected. One day, in the halls of Amundsen High School, he ran into

- literally - a pretty young woman named Joan Earle. After colliding, he helped gather her books from the floor, and they parted ways. Until...

Mother's Day 1945 was near, and John, now a senior at Lane Tech High School, needed to press the wrinkles from a dress shirt he wanted to wear to visit his mother's grave. Dashing into a neighborhood store for an iron, he ran into young Joan again. They talked more, he shopped, and bid her farewell. Until...

The war was taking its toll on families, and Joan's mother was desperate for a job and place to live for Joan and her little brother Al. Active at All Saints Episcopal Church, Joan's mother was offered a job by the priest: could she serve as the House Mother at Lawrence Hall, a school for boys? Yes, she could, and Joan could work, too, as the office secretary. The family moved into Lawrence Hall – mother and daughter sharing a private room, and little Al living in the dormitory with other boys.

Soon, little brothers Bill and Al became buddies, and their older siblings met again. This third time – without fallen books or a heavy iron – would be the charm. The teenagers began courting and, soon,

marriage was on their minds.

But first, John Sr. wanted to serve his country and signed up for three years of active duty. Joan patiently waited, dating no one else. They married in October 1949 in a ceremony attended by many young men from Lawrence Hall. "Dad became an accountant. Uncle Bill became an economics professor. They had three children in the 1950s, including me," John Jr. said. The family would live in Chicago, then Wisconsin, back to Illinois and finally Colorado. Mom Joan worked to send the kids to college, witnessing each graduate, two with advanced degrees. In the '90s, Joan advocated for her family to grow through adoption, and her children obliged.

John and Joan's time at Lawrence Hall may be history, but the story of how the place brought them together is the stuff of family legend.

"When Dad passed away in July 2015, we donated to Lawrence Hall. Dad lived his childhood there. We're lifelong Episcopalians and we wanted to honor my mom and dad. Their story began there."

- JOHN WILLIAMS JR.

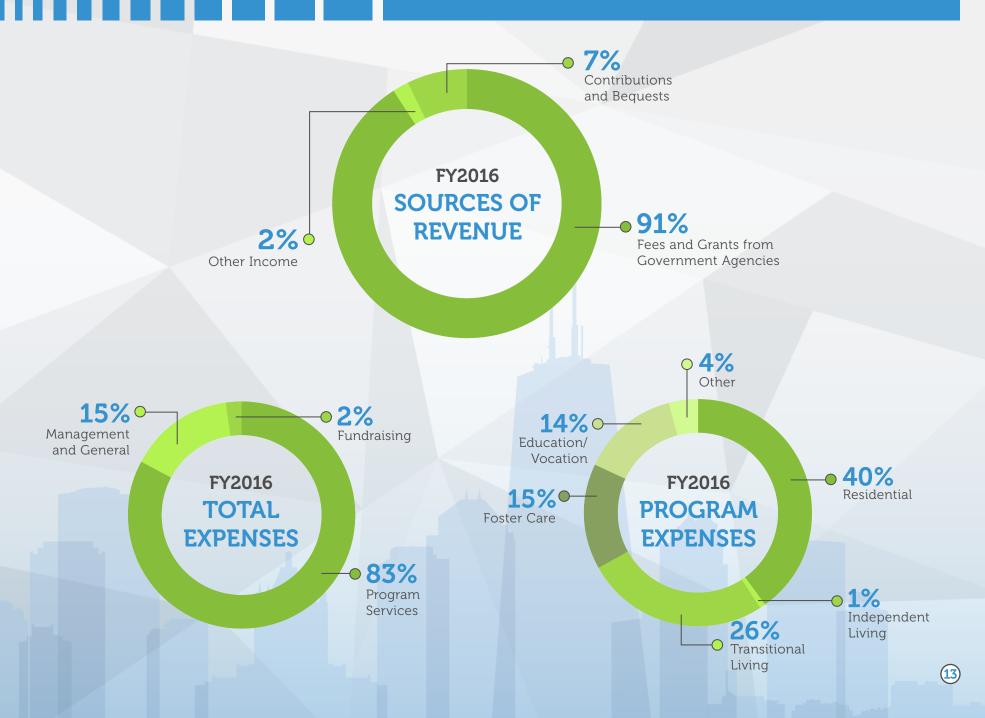
# FINANCIAL STATEMENTS - JUNE 30, 2016 AND 2015

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|  |  |  |   |

| STATEMENT OF FINANCIAL POSITION          | 2016         | 2015           | CONSOLIDATED STATEMENT OF ACTIVITIES (fiscal year ended June 30, 2016 & 2015) | 2016           | 2015           |
|--|--------------|----------------|---|----------------|----------------|
| SSETS                                    |              |                | DEVENUE O   |                |                |
| ash & Cash Equivalents                   | \$ 518,680   | \$ 952,170     | REVENUES  | ***            |                |
| ccounts Receivable                       | 1,530,546    | 1,364,395      | Fees & Grants from Government Agencies  | \$16,374,932   |                |
| edges Receivable                         | 150,000      | 450,000        | Contributions & Bequests  | 1,240,597      | 1,787,785      |
| repaid Expenses and Other Assets         | 458,690      | 482,742        | INVESTMENT-RELATED REVENUES   |                |                |
| nrestricted Investments                  | 4,810,194    | 5,086,359      | Investment Income   | 669,699        | 675,463        |
| emporarily Restricted Investments        | 2,454,154    | 2,536,737      | Realized Gains (Losses) on Sales  | 316            | 13,782         |
| ermanently Restricted Investments        | 611,512      | 611,512        | Realized Gains (Losses) on Holdings   | (1,057,291)    | (378,750)      |
| eneficial Interest in Irrevocable Trusts | 9,998,705    | 10,837,754     | Other   | 777,948        | 100,724        |
| roperty and Equipment, Net               | 18,297,310   | 18,898,439     | TOTAL REVENUES  | \$18,006,201   | \$19,976,894   |
| TOTAL ASSETS                             | \$38,829,791 | \$41,220,108   | EXPENSES  |                |                |
|  |              |                | PROGRAM SERVICES  |                |                |
|  |              |                | Residential   | \$6,502,846    | \$6,930,699    |
| LIABILITIES AND NET ASSETS               | 2016         | 2015           | Independent Living  | 217,380        | 301,621        |
| IABILITIES                               |              |                | Transitional Living   | 4,270,294      | 4,459,731      |
| ccounts Payable & Accrued Expenses       | \$ 815.332   | \$ 1,103,511   | Foster Care   | 2,526,281      | 2,641,891      |
| other Liabilities                        | 3,145,546    | 1,633,982      | Education/Vocation  | 2,202,872      | 2,439,709      |
| onds Payable                             | 11,394,741   | 11,751,914     | Other   | 638,502        | 445,032        |
| TOTAL LIABILITIES                        | \$15,355,619 | \$14,489,407   | TOTAL PROGRAM SERVICES  | \$16,358,175   | \$17,218,683   |
|  | Q13,333,613  | Q2 1, 103, 107 | Management and General  | 2,878,153      | 3,161,623      |
| IET ASSETS                               |              |                | Fundraising   | 516,988        | 747,622        |
| Inrestricted                             | \$10,007,622 | \$12,223,317   | TOTAL EXPENSES  | \$19,753,316   | \$21,127,928   |
| emporarily Restricted                    | 2,856,333    | 3,058,118      | Idle Properties & Other Expenses  | (51,310)       | (71,355)       |
| ermanently Restricted                    | 10,610,217   | 11,449,266     | Pension-Related Changes   | (1,458,104)    | (380,068)      |
| TOTAL NET ASSETS                         | \$23,474,172 | \$26,730,701   | Loss on Extinguishment of Debt  |                | (193,053)      |
| TOTAL LIABILITIES & NET ASSETS           | \$38,829,791 | \$41,220,108   | INCREASE (DECREASE) IN NET ASSETS   | \$(3,256,529)* | \$(1,795,510)* |

<sup>\*</sup> Lawrence Hall had an operational surplus in both fiscal years 2016 and 2015. Non-operational unrealized investment loss activity resulted in significant decreases in net assets in both years. Investment gains and losses were caused by trends in the stock and bond markets and had no relation to operational activity. For further information contact Bill Kritchevsky, CFO, at bkritchevsky@lawrencehall.org.

### 2016 SOURCES OF REVENUE & EXPENSES



# THANK YOU TO OUR DONORS!

The following is a list of donors who have contributed \$75 or more to Lawrence Hall between July 1, 2015 and June 30, 2016. Their generous support has enabled Lawrence Hall to advance its mission, vision, and goals of helping children and young adults in need. Donors who have contributed \$1,000 and above are recognized members of the Mary Bartelme Society. Our full list of donors and volunteers can be viewed online at our website, www.lawrencehall.org. We are grateful for every gift and volunteer. We apologize for any errors or omissions.

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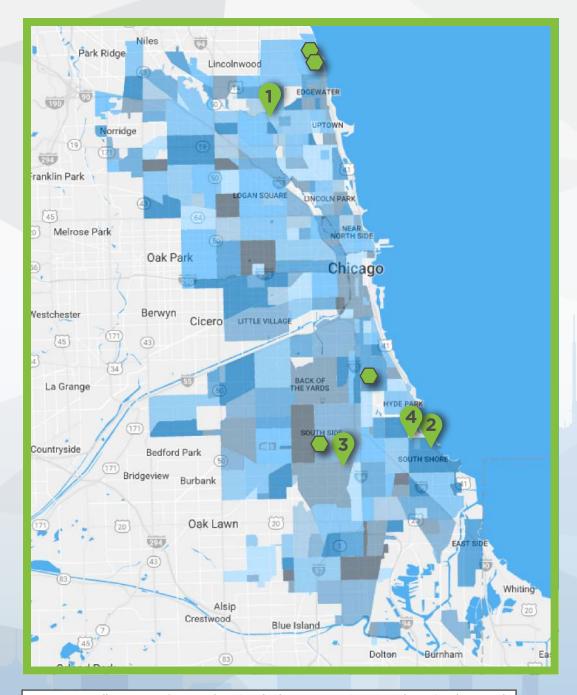
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#### **3 FOSTER CARE**

400 West 76th Street Chicago, Illinois 60620 (312) 346-3383

#### 4 TRY-ME'S CAFÉ

University of Chicago School of Social Service Administration 969 East 60th Street Chicago, Illinois 60637

#### OLDER ADOLESCENT LIVING

Rogers Park (2) Englewood (1) Grand Boulevard (1)

Lawrence Hall moves Project Work to South Shore, Foster Care to Auburn Gresham, and rebrands its name to Lawrence Hall from Lawrence Hall Youth Services

# HEALING RESILIENCY